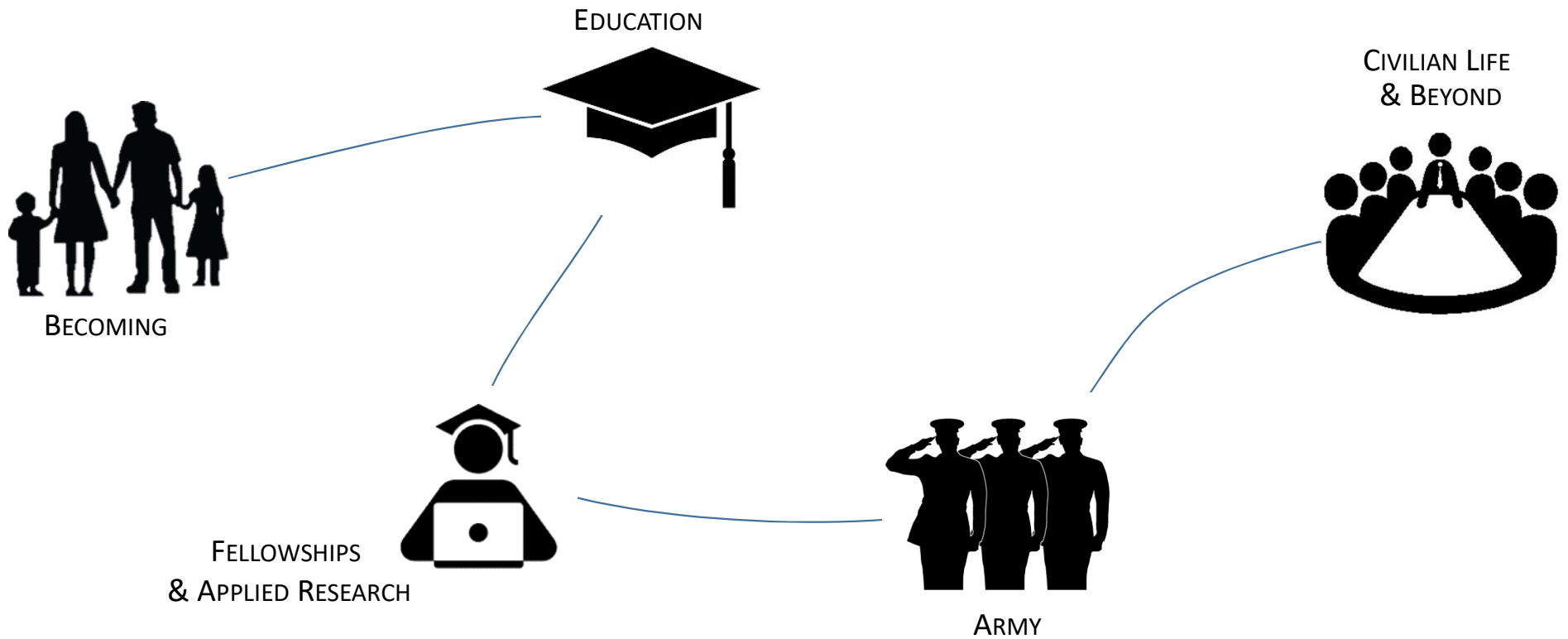


Purpose.
Employment.
Veterans.



Kristin Saboe, Ph.D.

MY PATH TO PRESENT



WORKING WITH PURPOSE IS A PRIVILEGED LIFE

A sense of meaning and purpose at work is related to:

- ↑ Job Performance
- ↑ Job & Life Satisfaction
- ↑ Health & Well-Being
- ↓ Turnover



American workers are willing to **give up 23%** of their future **lifetime earnings** for a **job** that always **gives meaning**.¹

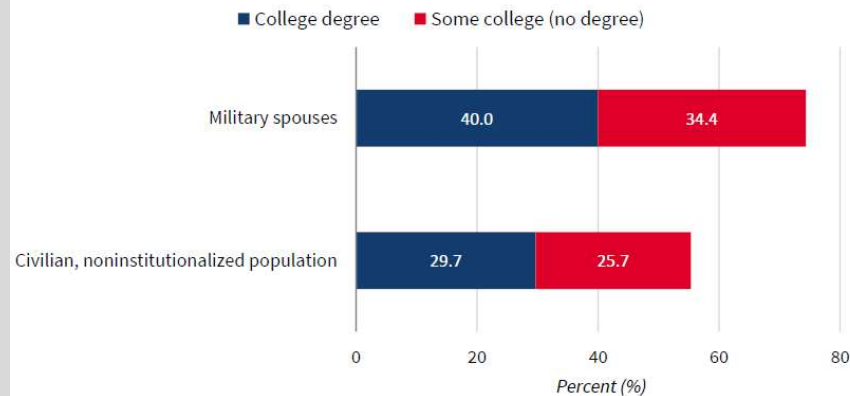
¹ Harvard Business Review, Nov 2018



MILITARY SPOUSES ARE SEEKING EMPLOYMENT TOO

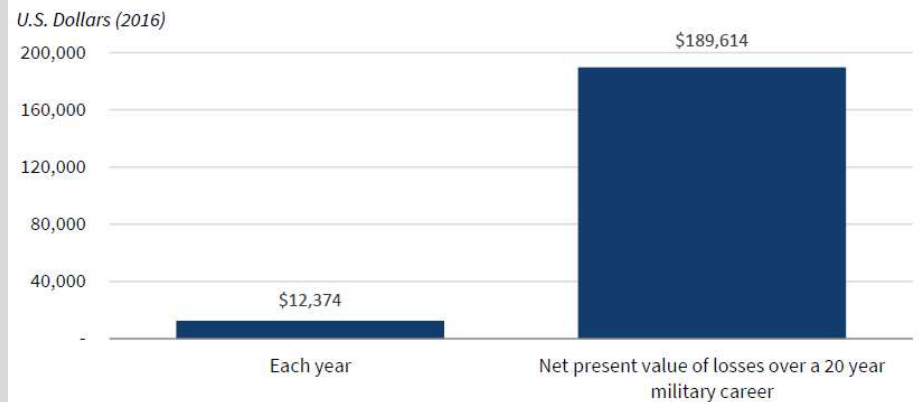
Military Spouses experience
rates of unemployment
2x to 3x's the U.S. average

Figure 1. Educational Attainment of Military Spouses and Other Working Age Americans



Sources: American Community Survey (IPUMS); CEA calculations
Note: Reflects rates for 18 to 65 year olds

Figure 2. Estimated Value of Military Spouses' Average Income Losses



Sources: American Community Survey (IPUMS); CEA calculations.
Note: Assumes discount rate of 3 percent.



OUR CHALLENGE

